## Welwyn and Hatfield Netball League Code of Conduct

This Code of Conduct is an abridged and amended version of the full England netball code of conduct and has been adapted and added to specifically for the Welwyn and Hatfield League.

England Netballs Code of Conduct can be found on the EN website

The code of conduct requires the highest standards of conduct from everyone involved in the Welwyn and Hatfield league to ensure that their behaviour and actions meet the values and standards expected at all times

Everyone must conduct themselves in an honest fair, impartial and transparent manner.

## As a player/umpire/coach/team bench member/spectator I will:

- Respect the governing rules of netball and the by-laws of the Welwyn and Hatfield Netball league and the rules and the requirements of the venues in which I participate.
- Respect the reputation of the Welwyn and Hatfield Netball league and all participants within it and not take any action or make inappropriate comments, including on social media, that will bring the league or any individuals within it into disrepute.
- Respect the results of the game and will not attempt to influence directly or indirectly these results.
- Recognise the achievements of others and applaud their success.
- Listen to and respect the views of others.
- Never engage or condone the use of inappropriate or abusive language, bullying, harassment, discrimination, or physical violence including racism, sexism, anti-Semitic, Islamophobic, homophobic or transphobic behaviour
- Display modesty in victory and graciousness in defeat; be sporting whether I win or lose always acknowledge the other team and umpires at the end of the game.
- Never argue with an official or participant during a game and listen to and cooperate with officials' decisions.
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted.
- At all times act as an ambassador and advocate for the Welwyn and Hatfield Netball league

In addition to this general code of conduct specific roles within the league will have additional duties under this code of conduct.

As a committee Member I will:

- Respect the confidentiality and the sensitivities of information I hold on other individuals.
- Not abuse or misuse the position of power or influence I hold over the running of the league or the outcomes of league matches.
- Act in a way considered to be in good faith and most likely to promote the Welwyn and Hatfield Netball League for the benefits of its members
- Ensure that value for money is provided for all members of the league through efficient and proportionate use of finances.

## As a coach I will:

- Be a positive role model for participants, my club and the Welwyn and Hatfield league by acting in a way that promotes a positive image of my role and being fair, considerate, and honest with participants, the committee and officials.
- Display high standards in my language, manner and presentation to ensure that participation in the league is a positive experience for all.

## As an Umpire I will:

- Be a positive role model for participants, my club and the Welwyn and Hatfield league by acting in a way that promotes a positive image of my role and being fair, considerate and honest with participants, the committee and officials.
- Display high standards in my language, manner, and presentation to ensure that participation in the league is a positive experience for all.
- Ensure I actively maintain my knowledge and skills in line with national and international changes to the rules and application of rules.
- Be consistent, independent and demonstrate complete impartiality through exercising reasonable care and skill to enforce the rules of the game by applying them fairly and to effect control of the game.